

INTERIM ASSISTANT PRINCIPAL CONTRACT

This Contract is entered into by and between the Celina City School District Board of Education (hereinafter referred to as “the Board”) and Andy Mikesell (hereinafter referred to as “Interim Assistant Principal”) on the 13th day of January, 2020.

WHEREAS, the Board declares it to be necessary to secure the services of an Interim Assistant Principal at the District’s middle school while the current Principal continues medical treatment; and

WHEREAS, the Board desires to employ Interim Assistant Principal, who is qualified by licensure under Ohio law, to serve as the Interim Assistant Principal.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

Section 1 – Term. The Board hereby employs Interim Assistant Principal, and he hereby accepts employment as Interim Assistant Principal commencing on January 13, 2020, and ending on the earlier of (a) June 12, 2020, or (b) the date on which the Board President notifies Interim Assistant Principal that his services as Interim Assistant Principal are no longer needed. Interim Assistant Principal acknowledges and expressly agrees that he is waiving his rights under R.C. 3319.02, 3319.16, and 3319.161, including, but not limited to: waiving his right that any termination of this Contract be for the reasons set forth in R.C. 3319.02 and 3319.16; and waiving his right that any such termination occur pursuant to the procedures set forth in R.C. 3319.02, 3319.16, and 3319.161.

Section 2 – Duties. So long as he serves as Interim Assistant Principal, he is vested by the Board with all power and authority granted the Assistant Principal under Ohio law and Board policies. Interim Assistant Principal shall perform the duties as Assistant Principal in accordance with Board policy and Ohio law, and the Assistant Principal’s job description, as it may be amended from time to time during the term of this Contract.

Section 3 – Compensation. For his services as Interim Assistant Principal, Interim Assistant Principal shall be paid a salary of Six Thousand Three Hundred Dollars and Four Cents (\$6,300.04) per half year, which will be in addition to the salary he receives as a Teacher for the Board.

Section 4 – Other Compensation and Benefits.

- a. STRS/SERS Contributions. The Board shall pay the employer’s share of STRS/SERS contributions as required by law. In addition, the Board shall “pick-up” (pay directly) 10% of the employee’s share of the Interim Assistant Principal’s total retirement contribution to the State Teachers Retirement System on behalf of the Interim Assistant Principal. During the term of this contract, this pick-up shall be a condition of the Interim Assistant Principal employment in the school district and shall not be at the Interim Assistant Principal’s option. It is the intention of the parties that this picked-up amount be included in the Interim Assistant Principal’s compensation for the purpose of calculating retirement benefits.
- b. Group Insurances. The Board shall provide health, dental, or other insurance benefits under the same terms and with the same benefits as provided to the certificated/licensed employees of the District. The Interim Assistant Principal shall be responsible for the employee share of the cost.
- c. Professional Development and Growth. Interim Assistant Principal may devote time from his work day and/or normal business hours to provide instructional consulting, professional coaching, or continued education services such as workshops, seminars, and in-services, either to District staff or to approved groups outside the District (“PD Services”). Interim Assistant Principal may utilize up to three (3) workdays during the term of this Contract for PD Services. Interim Assistant Principal must receive prior approval from the Superintendent for all PD Services and workdays.
- d. Vacation. The Interim Principal shall receive eight (8) days of vacation within the half year of the Contract. When the term of the Contract ends in accordance with Section 1, Term, the Interim Principal shall be paid in full for up to three (3) unused vacation days. Vacation use shall be approved by the Superintendent.
- e. Liability Insurance. The Board shall provide School Administrators Liability Insurance in accordance with R.C. 3313.203.
- f. Expenses. The Board shall reimburse the Interim Assistant Principal for approved real and actual travel and other expenses required in the performance of the official duties during the employment under this Contract, subject to such limitations as provided by law, by Board policy, and by this Contract.

Section 5 – Medical Examination.

- a. The Interim Assistant Principal shall annually submit to a complete medical examination by a medical facility or physician selected by the Board. A statement certifying to the physical and mental capacity or incapacity of the Interim Assistant Principal shall be filed with the Treasurer. The Board shall pay the cost of such medical examination not covered by the Board-provided insurance. Upon written request of the Board, the results of the medical examination shall be provided to the Treasurer. Once received by the Treasurer, the results shall be treated as confidential medical records/information. This Contract shall serve as the Interim Assistant Principal’s authorization to release such medical records/information to the Treasurer.

- b. If the medical examination report states that the Interim Assistant Principal is physically or mentally incapacitated to such an extent as to make him unable to perform any or all of the duties of the position, and such incapacity is permanent or, with a reasonable degree of medical certainty, is likely to continue beyond the term of this Contract, the Board may, at its option, terminate this Contract, whereupon the respective duties, rights, and obligations hereof shall terminate. Refusal by the Interim Assistant Principal to submit to such physical examination shall be deemed to be an acknowledgment that he is unable to perform the duties of the position, in which event, the Board may, at its option, terminate this Contract.

Section 6 – Licensure. During the term of this Contract, Interim Assistant Principal shall maintain a valid and appropriate certificate/license to act as an assistant principal of schools in the State of Ohio.

Section 7 – Current Contract. While employed as Interim Assistant Principal, Interim Assistant Principal’s contract as Teacher will continue in full force and effect. However, during the term of this Contract, Interim Assistant Principal will not be expected to perform any of the duties of Teacher. Interim Principal shall be on leave from his current teaching position until such time as this Contract ends or is terminated under Section 1. Once Interim Assistant Principal is no longer employed as Interim Assistant Principal, he will resume his duties as Teacher.

Section 8 – Entire Agreement. This Contract contains all the terms for Interim Assistant Principal’s appointment as Interim Assistant Principal and shall not be varied or amended except in writing signed by both parties, and pursuant to properly adopted resolutions of the Board.

IN WITNESS WHEREOF, the parties have entered into this Interim Assistant Principal Contract on the date first set forth above.

CELINA CITY SCHOOL DISTRICT
BOARD OF EDUCATION

By: _____
Board President

Interim Assistant Principal

By: _____
Treasurer